



GENDER PAY GAP REPORT 2020/21



Hourly pay gap

■ Women ■ Men

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.

% Women in each pay quarter

In this organisation, women occupy 73% of the highest paid jobs and 80% of the lowest paid jobs.



Upper hourly pay quarter (highest paid)



Upper middle hourly pay quarter



Lower middle hourly pay quarter



Lower hourly pay quarter (lowest paid)



Bonus pay gap

In this organisation, women earn £1.45 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 45.4% higher than men's. When comparing mean (average) bonus pay, women's mean bonus pay is 35.5% higher than men's. Who received bonus pay: 17% of women, 5.5% of men.